

## **HEALTH & WELLBEING PILOT SCOPING**

### **D2N2 Local Enterprise Partnership**

#### **1. Pilot Outline**

D2N2 have commissioned research to scope some health and wellbeing pilots. These could be within the areas of:

- Health, wellbeing and social care workforce supply and development
- Reducing dependency on health-related benefits and support people towards work
- Improving the overall health and wellbeing of the existing local workforce, particularly if this benefits the SME business-base

Pilots will prioritise health and wellbeing interventions with:

- potential to generate economic benefits
- that address gaps in or add value to current activities
- where match funding is available.

D2N2 would like the views of organisations with knowledge of current activities in these areas, and experience of the challenges and opportunities. D2N2 would like insight into current investment models for health and wellbeing delivery (both mainstream and third sector investment / delivery) and how this investment might be aligned with ESF to deliver and capture greater opportunities for the local economy.

The initial funding available is £2million, with potential to extend or increase this dependent on the proposal. The intention is to run an open call in late 2017 or early 2018.

#### **2. Potential Pilot Activities**

Possible pilots may address, but are not limited to, the following areas:

##### **Health & Social Care Workforce Development**

- Local supply of developmental skills pathways for the health and social care workforce;
- Coordinated learning and support pathways for people with no or limited existing qualifications;
- Skills support to access new and technology-enabled roles within the health and social care workforce;
- Best practice in non-clinical employment practice (particularly in social care);
- Work with schools to improve perceptions of health and care as an employment sector;
- New models of social care workforce and delivery.

##### **Reducing dependency on health-related benefits**

- Maximisation of personal budgets for employment outcomes;
- Holistic support programmes that address multiple barriers / issues;
- 'Mini job' matching opportunities for people with limited work capability or specific barriers / disabilities;
- Improving access to supported work / work trials.

## Improving the health of the local workforce

- Reducing incidences of sickness absence;
- Reducing long-term sickness rates;
- Better HR practice that improves working environments, reduces stress and allows long term condition management;
- Focus on lower value, lower paid employment sectors;
- Management of stress, anxiety and mental health at work;
- Flexible recruitment practice and / or terms and conditions.

## 3. Your Views

We would like to hear your views on the following:

- What activities are you doing in this field?
- What are the key issues?
- What makes it work and why (or why not)?
- How is it funded?
  
- What should a D2N2 pilot do?
- What need or gap would this fill?
- How would this add economic value? Or promote closer working?
- Are you aware of funding that could co-fund a D2N2 pilot?
- Are there opportunities to align mainstream funds / income to achieve added value for both health and economic outcomes?
- Is there anything D2N2 should avoid doing?

## 4. Contact

Richmond Baxter Ltd has been commissioned to conduct the scoping. If you would like to contribute please email any comments to the address below. Please pass this information to anybody who you consider would like to contribute.

**Deadline for responses: 15<sup>th</sup> September 2017**

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