



Future Leaders of Nottingham

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## **Want to develop your true potential and become a future leader?**

Future Leaders of Nottingham makes leadership in the city more diverse and representative of all communities – by discovering and developing future leaders from all walks of life.

Now in its third year, the city-wide positive action programme is creating a network of talented leaders with the ability to inspire others and drive change – across the private, public and voluntary sectors.

*“It’s the best training programme I’ve ever attended. I’d highly recommend it to anyone who wants to progress their career and has the confidence to take on new challenges.”*

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**Do you have what it takes to join them?**

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We're not looking for perfectly formed leaders already in management positions, we want to discover people with genuine leadership potential who can demonstrate:

**Authenticity** – do you have strong personal values? Would you like to become more self-aware and develop yourself personally and professionally? Are you open to constructive feedback?

**Ambition** – do you work with a sense of passion and purpose and drive change? Are you committed to life-long learning?

**Integrity** – do you set exceptional standards and act as a positive role model for others, while helping others to excel?

**Pragmatism** – do you have the ability to translate vision into action, the drive to achieve practical results, and the outlook to engage your peers and managers?

**Diversity** – are you from an identified under-represented protected characteristic group in your organisation – e.g race, ethnicity, disability, sexuality or gender?

### **Why become a Future Leader?**

- Gain the knowledge and skills to become a leader – working at board and senior management level.
- Experience leadership at the highest level – through exciting placement opportunities.
- Develop yourself through high quality masterclasses, reflective sessions, mentoring, coaching and peer/alumni networks.
- Meet a whole range of interesting, like-minded people, learn things you never thought you would and have fun.

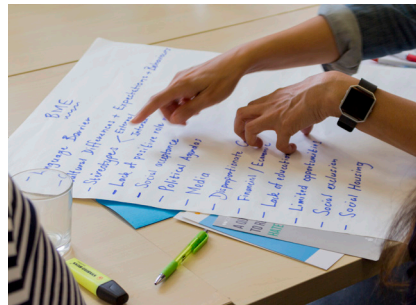
*“With my mentor I got an idea of what it's like at senior levels of management, what it's like leading your entire organisation, and how to put leadership skills into action.”*

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## What's in it for employers?

The business case for increasing diversity and representation is huge. Research by McKinsey shows that organisations with a gender-diverse board are 15% more likely to outperform their peers financially, and those with an ethnically-diverse board 35% more likely.

- Increase the number of inspiring and innovative leaders in your workforce.
- Upskill talented staff and prepare them to work successfully at executive and board level.
- Improve links with communities, partners and organisations from different sectors – in Nottingham and beyond.



## Why Future Leaders?

Across the UK, leadership is still hugely under-representative of women and black, Asian and minority ethnic communities, with just 6% of people from BAME backgrounds in top jobs and only 22% of women. LGBT+ communities face discrimination too, with a recent survey finding that over half of LGBT+ employees hide their sexual orientation and gender identity, because they think they won't be considered for promotion or development opportunities. We want to change that.

## How to apply

The programme is open to people working in the private, public and voluntary sectors. To apply, you'll need to be put forward by your organisation and have your line manager's approval.

## How much will it cost?

The cost of the course will be paid by your organisation:

- Voluntary sector: FREE PLACES AVAILABLE
- Public sector: £2,200 per person
- Private sector: £4,400 per person\*

*"Grasp the nettle!  
Make applying for the  
Future Leaders programme  
one of the opportunities  
you choose to act on."*

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To find out more or to request an application pack  
Call Holly James on 0115 911 2226  
or email [holly@renewaltrust.org.uk](mailto:holly@renewaltrust.org.uk)

Shortlisted candidates will be invited to a comprehensive assessment day on Tuesday 3 July 2018 or Wednesday 4 July 2018. The closing date for applications is Sunday 27 May 2018.

\*Cost includes sponsored voluntary sector place

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