

INVITATION TO TENDER: HEALTH & WELLBEING PILOT SCOPING

D2N2 Local Enterprise Partnership is inviting submissions for ESF Technical Assistance Consultancy Work

About D2N2

D2N2 is the Local Enterprise Partnership for Derby, Derbyshire, Nottingham and Nottinghamshire (D2N2 LEP). Our vision is a more prosperous, better connected, and increasingly resilient and competitive economy.

Employment and skills are a cornerstone of the D2N2's Strategic Economic Plan (2014-2023, http://www.d2n2lep.org/write/Documents/D2N2_SEP_March_31st.pdf) and we are committed to increasing the number of jobs within the economy and ensuring that our businesses can access the skilled workers they need, both now and in the future and to support people in D2N2 to move into and progress within the labour market.

As part of the ESIF 2014-2020 European Social Fund programme the D2N2 LEP was allocated £96.3m. Throughout 2016 and 2017 the LEP has committed funding of £35.5m to procure a range of employment, skills and social inclusion programmes. Details of our current ESF programmes can be found at: <http://www.d2n2lep.org/write/Documents/ESIF/ESF/D2N2-ESF-Programmes-2015-to-2018.pdf>.

The D2N2 LEP is now looking to procure programmes which are in line with the D2N2 Strategic Economic Plan (SEP), ESIF Strategy, Skills and Employability Strategy and Social Inclusion Framework. To enable D2N2 and the ESF Technical Assistance Programme to inform the design and specifications for future programmes the D2N2 LEP require an evidence base to inform solutions and decisions as to how future money is allocated, spent, and commissioned for social inclusion, employment and skills provision in the D2N2 area with the overall aim of creating a workforce that has the skills required in its current and future economy.

The D2N2 Technical Assistance (TA) Programme is a partnership initiative between Derby City Council (DCC), D2N2 LEP, Derbyshire County Council, EMFEC and Nottingham City Council to champion excellence in the delivery and management of the European Structural and Investment Funds (ESIF) applications across Derbyshire and Nottinghamshire. The Programme has been part funded by European Social Fund (ESF)

Purpose of the Contract

The overarching aim of this work is to identify opportunities to maximise and capture the potential for health and wellbeing interventions to generate economic benefits.

This work will support D2N2 and the ESF Technical Assistance Programme to provide a detailed insight into current investment models for health and wellbeing delivery (both mainstream and third sector investment / delivery) and how this investment might be aligned with ESF to deliver and capture greater opportunities for the local economy. In particular priority outcomes include those that deliver improved wellbeing of the existing workforce to the benefit of the SME business-base, support people from health-related benefits towards work, improve local development or supply of the health workforce or build capacity to join up existing services and activity. The findings will be used to inform future D2N2 strategy and commissioning.

Proposal

The D2N2 LEP wish to appoint consultants to undertake the following:

- To undertake research to identify all significant current investment mechanisms that fund local activity related to:
 - Health, wellbeing and social care workforce development;
 - Reducing dependency on health-related benefits and;
 - Improving the overall health of the local workforce
- To identify which of the above investment mechanisms / funds may be eligible match funding to ESF
- To gather feedback from at least 10 organisations working across each of the above themes (therefore min 30 in total) on how added economic value could be achieved. Organisations should be drawn from across both statutory, public, VCSE and, potentially, private sectors. Participants should also reflect both national and local investment and delivery models, mainstream and alternative provision. Respondents must include current providers of all *Building Better Opportunities* and the INSPIRE Local programme across D2N2.
- Investigate specifically the opportunities to improve local added value in relation to:

Theme	Example local delivery
Health & Social Care Workforce Development	<ul style="list-style-type: none"> - Local supply of developmental skills pathways for the H&SC workforce; - Coordinated learning and support pathways for people with no or limited existing qualifications; - Skills support to access new and technology-enabled roles within the health and social care workforce; - Best practice in non-clinical employment practice (particularly in social care); - Work with schools to improve perceptions of health and care as an employment sector; - New models of social care workforce and delivery.
Reducing dependency on health-related benefits	<ul style="list-style-type: none"> - Use of personalisation as a means to access / sustain work; - Holistic support programmes that address multiple barriers / issues; - 'Mini job' matching opportunities for people with limited work capability; - Improving access to supported work / work trials.
Improving the health of the local workforce	<ul style="list-style-type: none"> - Reducing incidences of sickness absence; - Reducing long-term sickness rates; - Better HR practice that improves working environments, reduces stress and allows long term condition management; - Focus on lower value, lower paid employment sectors; - Management of stress, anxiety and mental health at work; - Flexible recruitment practice.

This list is not exhaustive

- To identify gaps within existing LEP and mainstream provision in relation to activity that would:
 - Support growth of / supply flow into the health and social care workforce locally;
 - Support individuals to move sustainably from health-related benefits to work;

- Improve the overall health and wellbeing of the D2N2 workforce and;
- Deliver additional economic benefits as yet unidentified.
- To identify relevant good practice examples from elsewhere in England that can support effective planning and delivery in D2N2
- To make recommendations on the scope, deliverables and potential outputs / outcomes for a number of Health & Wellbeing pilot projects across the D2N2 LEP area focussed on the themes above.
- To recommend methods for procurement, delivery models and evaluation of pilot programmes.

Overall Project Requirement and Outputs

- Desktop research
- Stakeholder engagement and interaction plan
- Copies of questionnaires and analysis gathered
- Final report and presentation to the LEP governance

Reporting

The contract will be managed by the D2N2 LEP. Regular and informal fortnightly feedback on the status of this contract will be required to be submitted.

Criteria for Selection

The main criteria for assessment will be:

- Demonstrating how the consultant will undertake this project including engagement with stakeholders and the proposed interventions as a means of gaining the feedback.
- Demonstrating the delivery of the project impartially and being inclusive to all stakeholders involved.
- Deliverability and commitment to fit with the tender timescales.
- Understanding of the D2N2 LEP Strategic Economic Plan, Skills and Employment Strategy, Social Inclusion Framework and existing strategic methodology of the D2N2 ESF programmes.
- Demonstrating awareness of how ESF funding can be used to promote activity with aligned health and work outcomes; including opportunities for match funding.
- Understanding of the local area and knowledge of the stakeholders listed to get buy in to providing effective input and feedback.
- Existing experience of gathering feedback and of analysing the data.
- Existing experience of interpreting the data and producing a comprehensive and easy to read report.
- Understanding of the current and changing social inclusion, employment and skills landscape and the potential impact of the new Work and Health Programme across D2N2.
- Understanding of the changing Health & Social Care investment and delivery landscape.
- Evidence value for money.
- Evidence additionality / added value.

Timescale

Specification issued: **Thursday 28th June 2017**

Deadline for return of tender by: **12.00pm, Monday 24th July 2017**

Contract Awarded: **Friday 28th July 2017**

All contract outcomes to be delivered by: **Friday 15th September 2017**

Project Management

The contractor will liaise closely with the project manager, who will have responsibility for day-to-day management of the contract.

Confidentiality

All data and records are to be kept confidential and the contractor shall not disclose any of the data to any other person, other than directed by the project manager.

Contract Amount

The D2N2 LEP are looking to commission this work for a total value of £8,000.

Payment and Contractual Arrangements

The agreed fees will be paid on full completion of the contract. Payment will not be made until the D2N2 LEP is satisfied all work has been completed in line with the specification.

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